



“Good People Doing Good Things For Life And Property”

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

PERSONAL INFORMATION				
	Date	Social Security Number		Last
Name				
	Last	First	Middle	
Present Address				
	Street	City	State	Zip
Permanent Address				
	Street	City	State	Zip
Phone No.		Drivers License Number:		
Referred By		Are you 18 years of age or older?		<input type="checkbox"/> Yes <input type="checkbox"/> No

EMPLOYMENT				
	Date You Can Start	Salary Desired		
Job Applied For				
Are You Employed Now?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If So May We Inquire Of Your Present Employer?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have You Ever Applied Here Before?	When?	Have You Ever Worked Here Before?		When?

EDUCATION		Name and Location of School	Circle Last Year Completed	Did you Graduate?	Subjects Studied and Degree(s) Received
High School			1 2 3 4	<input type="checkbox"/> Yes	
				<input type="checkbox"/> No	
College			1 2 3 4	<input type="checkbox"/> Yes	
				<input type="checkbox"/> No	
Trade, Business or Correspondence School			1 2 3 4	<input type="checkbox"/> Yes	
				<input type="checkbox"/> No	

GENERAL

Subjects of Special Study or Research Work

Job Related Skills (Typing, driver's license, etc.)

Have you ever been convicted of a crime other than a minor traffic violation? Yes No

If yes, explain _____
(A "yes" answer to this question does not necessarily preclude consideration for employment)



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WORK HISTORY		List below your last four employers, starting with the most recent.		
Date Month and Year	Name, Address and Telephone # of Employer	Salary (Upon Leaving)	Position	Specific Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

REFERENCES				List below three persons not related to you, whom you have known at least one year.
Name	Address	Position	Years Acquainted	
1				
2				
3				

If you are to be hired by Williams Fire Sprinkler Company, Inc., you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AFFIDAVIT

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Williams Fire Sprinkler Company, Inc.

I understand that any employment is conditioned on a background check. I authorize Williams Fire Sprinkler Company, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Williams Fire Sprinkler Company, Inc. without giving me prior notice of such disclosure. In addition, I release Williams Fire Sprinkler Company, Inc. and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Williams Fire Sprinkler Company, Inc. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Williams Fire Sprinkler Company, Inc. unless made in writing.

If I am offered employment, I agree to submit to a drug test before starting work. If employed, I also agree to submit to a drug test at any time deemed appropriate by Williams Fire Sprinkler Company, Inc. and as permitted by law. I consent to such tests, and I request that the testing facility disclose to Williams Fire Sprinkler Company, Inc. the results of the test, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon passing a drug test, and if I am hired, a condition of my employment will be that I abide by Williams Fire Sprinkler Company, Inc. Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Date _____ Signature _____



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Application Certifications

Factory Certification(s):

IMSA Interior Fire Alarm Technician Certification: Level: _____

NICET Certification(s):

Level: _____ Subfield: _____

Level: _____ Subfield: _____

Level: _____ Subfield: _____

Registered with State For Security: Yes States: _____

License:

State: _____ Type of License: _____

License #: _____ Expiration Date: _____

State: _____ Type of License: _____

License #: _____ Expiration Date: _____

State: _____ Type of License: _____

License #: _____ Expiration Date: _____

Mailing Address

P.O. Box 1048 - Williamston, N.C. 27892
Phone #: 252-792-8196 - Fax #: 252-792-6603

Physical Address

14677 US Highway 64 - Williamston, N.C. 27892
Web Site: www.williamsfireprinkler.com